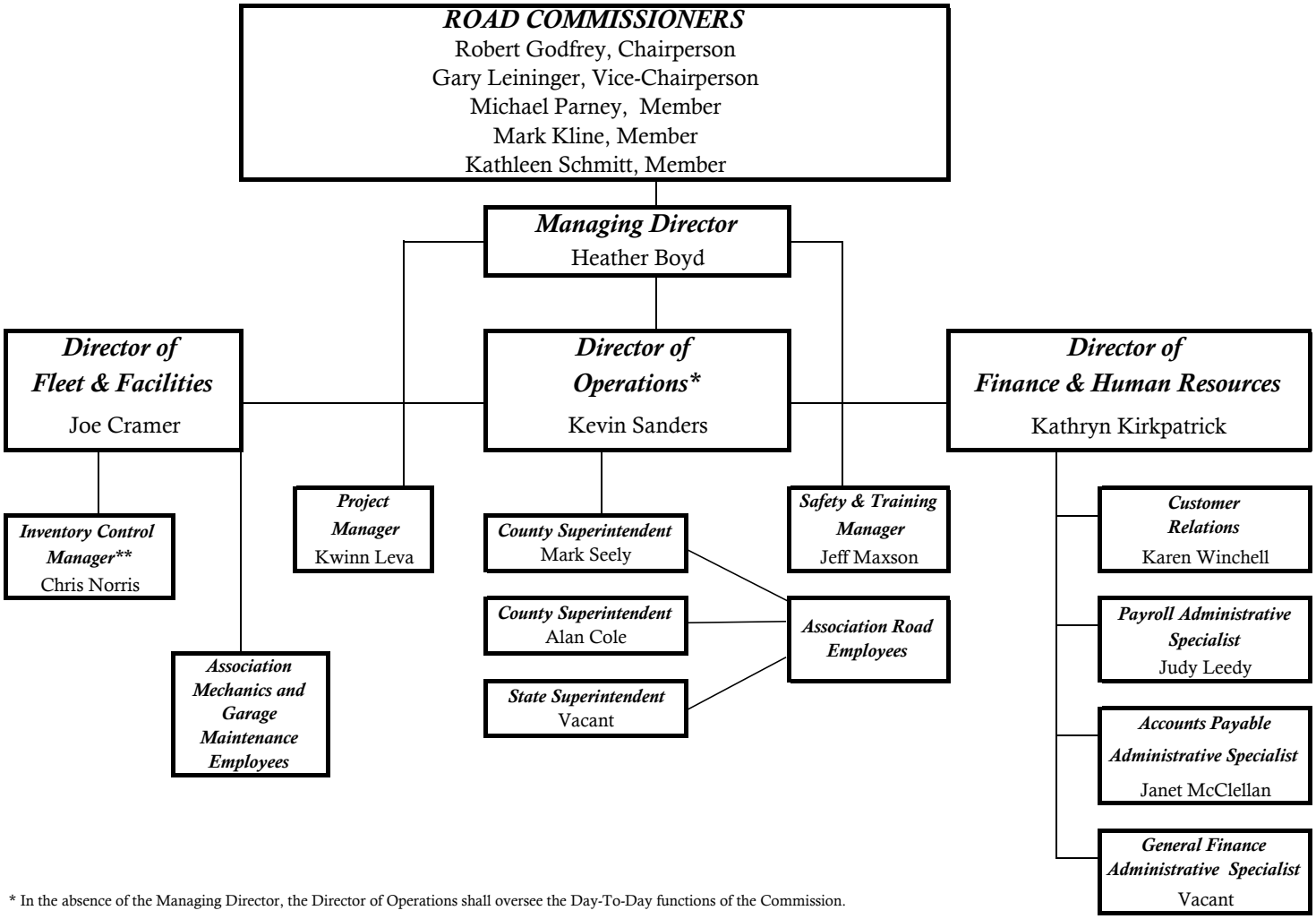
HILLSDALE COUNTY ROAD COMMISSION
2026 ORGANIZATIONAL CHART

Operations Chain of Command
1. Heather Boyd - Managing Director
2. Kevin Sanders - Director of Operations
3. Joseph Cramer - Director of Fleet & Facilities
4. Mark Seely - County Superintendent
5. Alan Cole- County Superintendent

Administrative Chain of Command
1. Heather Boyd - Managing Director
2. Kathryn Kirkpatrick - Director of Finance & HR



* In the absence of the Managing Director, the Director of Operations shall oversee the Day-To-Day functions of the Commission.

**In the absence of the Director of Fleet & Facilities, the Inventory Control Manager will oversee the Mechanics.

10.01.2026